

## **HEALTH & SAFETY AND ENVIRONMENTAL (HSE) POLICY**

The management of LEXIS CHEMICAL SDN BHD, striving for excellence in all we do, recognises the impact that our activities may have on people and the environment.

To implement and maintain, as far as is reasonably practicable, the activities of the company in such a manner, as to prevent harm or damage to persons and property respectfully.

Safety, health and protection of the environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs.

We are committed to:

- Complying with all applicable HSE legal and other requirements
- Conducting our business with respect and care for people and the environment
- Continually improving our safety, health and environmental performance
- Providing adequate control of the health and safety risks arising from our work activities
- Preventing accidents and cases of work-related ill health

We will achieve these by:

- Appropriately training to all employees regards on safety, health and environmental matters
- Informing visitors and contractors on our workplace safety, health and environment matters.
- Responding effectively to safety, health and environmental emergencies involving our actives and products
- As far as reasonably practicable, providing appropriate resources required to implement the above



**ANTHONY CHUAH**  
**MANAGING DIRECTOR**  
**Date: 01 NOVEMBER 2024**